

TPHA: Middle Tennessee Grand Division Meeting

April 8, 2026

Shatonia Kenion, Middle TN Vice President

Kaysi Paul, Middle TN Vice President- Elect

THANK YOU

**MIDDLE
TENNESSEE**

STATE UNIVERSITY



PLEASE JOIN SPHA FOR OUR



WEDNESDAY
APRIL 8TH
AT 4:30 PM

PUBLIC HEALTH ALUMNI MIXER

IN THE TOM H.
JACKSON
BUILDING

YOU ARE INVITED TO CONNECT WITH
UNDERGRAD, MASTER'S AND PHD
STUDENTS!

WE WILL ALSO USE THIS TIME FOR ALUMNI TO SAY ONE LAST
GOODBYE TO THE MURPHY CENTER AND TO PICK UP ANY THESES
OR DISSERTATIONS THAT YOU WOULD LIKE TO KEEP.

From Feedback to Action

Shatonia Kenion & Kaysi Paul

TPHA Member Survey Insights

SURVEY RESPONDENTS PROFILE

- **N = 196**
- **Regional Representation**
 - East TN: ~46%
 - **Middle TN: ~34%**
 - West TN: ~19%
- **Years of Membership**
 - Wide range—from new members (<1 year) to 40+ year members
- **Age Distribution**
 - Largest group: **50–59 years old (~41%)**
 - Followed by:
 - 40–49 (~19%)
 - 30–39 (~16%)
 - Smaller representation under 30 (~8%)
- **Highly Diverse Professional Backgrounds**

What are TPHA's Top Strengths

Theme 1: Strong Membership + Leadership

- Repeated mentions of dedicated, engaged members
 - Consistent praise for leadership and organizational stability
 - Sense of community and shared mission
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Theme 2: High-Quality Conferences & Networking

- Annual conference repeatedly described as valuable, well-organized, and informative
- Strong emphasis on networking across disciplines and regions
- Access to expert speakers

What areas need improvement?

Theme 1: Communication & Visibility

- Gaps in:
 - Communication with members
 - Awareness of opportunities
 - Public visibility of TPHA
 - Requests for:
 - More consistent updates
 - Better use of technology/social media
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Theme 2: Engagement & Access

- Members want:
 - More ways to **get involved**
 - More inclusive participation (not “same people”)
 - Better access to meetings (cost, location, time)

What 3 ways can TPHA better serve professional needs?

Theme 1: More Continuing Education & Skill-Building

- CEUs, trainings, workshops (especially practical, hands-on)
 - Desire for **year-round learning**, not just conferences
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Theme 2: Stronger Networking & Collaboration

- Desire to:
 - Connect across disciplines
 - Build partnerships
 - Share best practices
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Theme 3: Career Support & Resources

- Job opportunities
- Mentorship
- Professional growth pathways

Let's Talk About It!

Each group is going to answer three things:

1. KEEP

What is working in grand divisional meetings that we should not lose?

2. CHANGE

What needs to be different?

3. BUILD

What do you want to see moving forward?
What would make these meetings worth your time every single time?"

4. *Garden Plot**

From First Steps to Full-Time: TDH Internship & Fellowship Insights with Alumni Voices

Casie Higginbotham

TDH, Academic Health Department

Break
Please return at
11:10am

Don't Forget our Student Poster Presentations!

- Support emerging public health professionals
- Ask questions
- Engage and connect

Turning Data into Action: Tools for Tennessee Public Health Professionals

David Borowski, Angel Kellman, Rachel Weaver

TDH, Division Communicable and Environmental Diseases and Emergency Preparedness

Thank You

See you in September for the Annual Conference!