



Turning Data into Action: Tools for Public Health Professionals

Presenters



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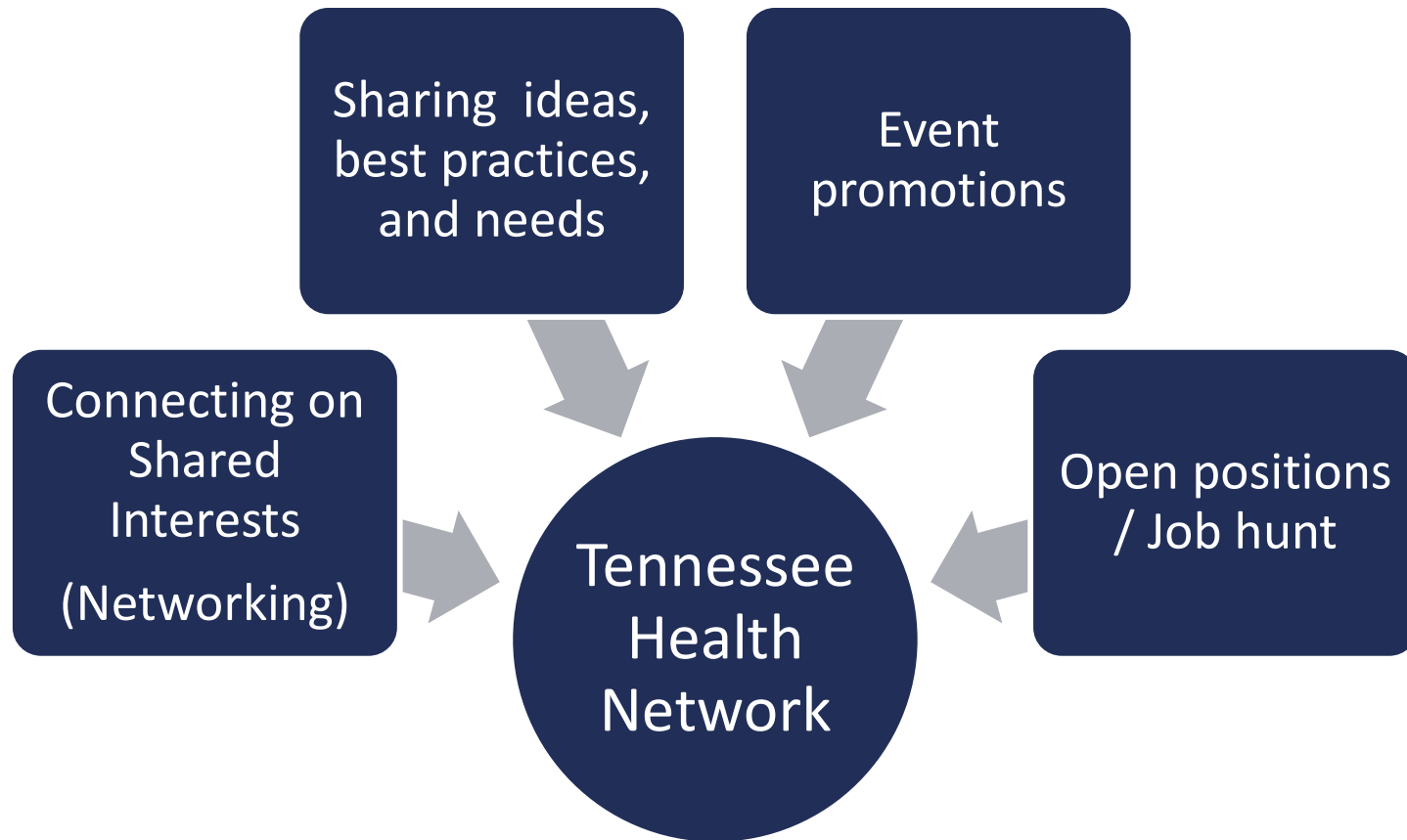
Environmental Epidemiology Program
Communicable and Environmental Diseases and Emergency Response



Online Tools You Can Use

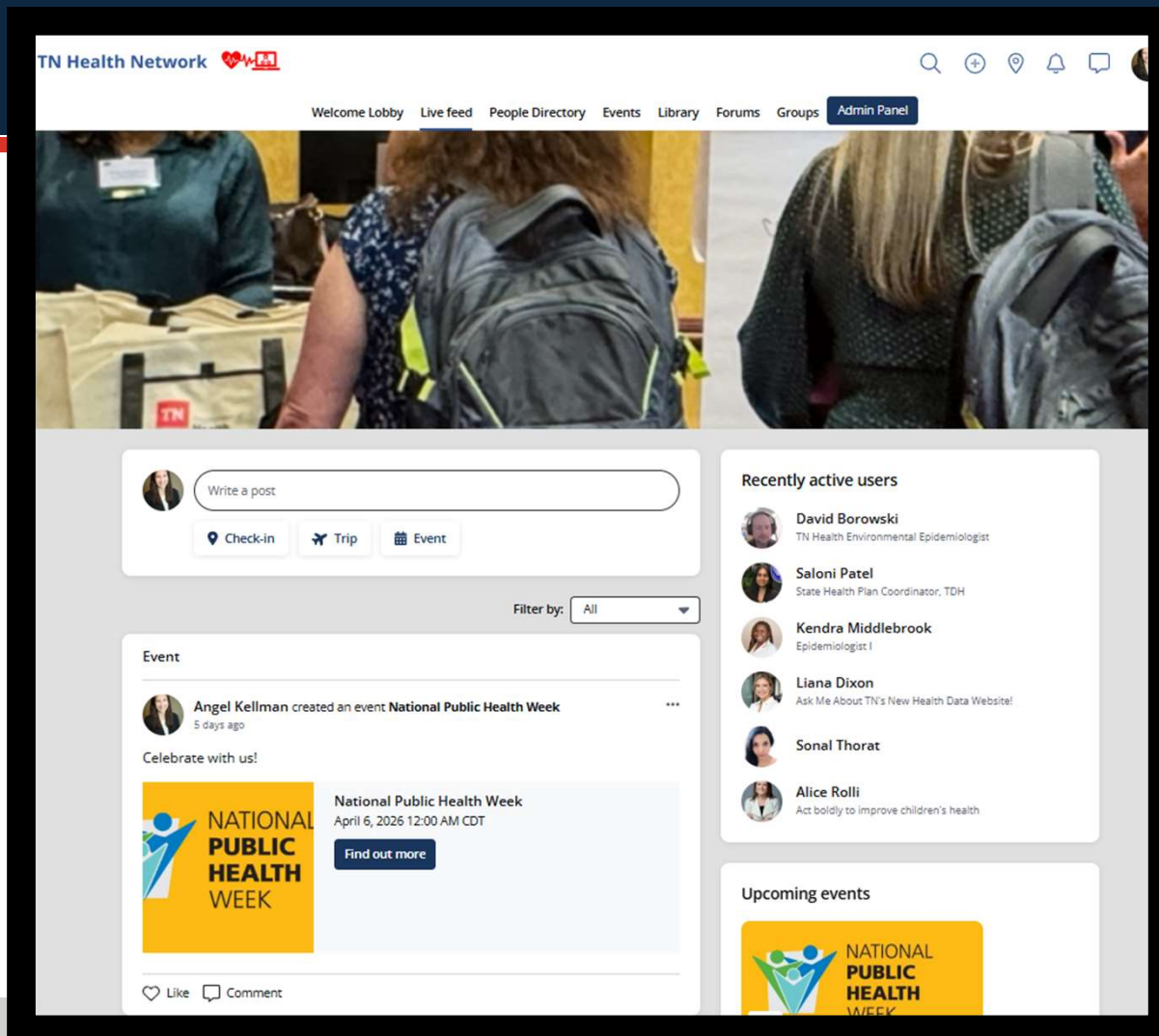
- **TN Health Network**
- **Health Data Website**
- **Healthy Homes Website**
- **Infographics**

TN Health Network – Angel



Join Us!

www.tn.gov/health/network



The screenshot displays the TN Health Network website. At the top, the header includes the site name "TN Health Network" with a logo, and navigation links for "Welcome Lobby", "Live feed", "People Directory", "Events", "Library", "Forums", "Groups", and "Admin Panel". A search bar and utility icons are also present. Below the header is a large banner image showing people at an event. The main content area features a "Write a post" section with options for "Check-in", "Trip", and "Event". A "Filter by: All" dropdown menu is located below the post section. The central focus is an event announcement for "National Public Health Week" created by Angel Kellman, scheduled for April 6, 2026, at 12:00 AM CDT. The event card includes a logo and a "Find out more" button. To the right, a "Recently active users" sidebar lists several staff members with their roles, such as David Borowski (TN Health Environmental Epidemiologist) and Saloni Patel (State Health Plan Coordinator, TDH). At the bottom right, an "Upcoming events" section features a "National Public Health Week" card with a logo.

Becoming a Member

TN Health Network

Together we can improve the health outcomes in Tennessee.

Join our community for professional, social networking.
Meet health professionals and subject matter experts.

Discuss projects, share events, explore the media library, connect with others in your community, and discover professional development opportunities.



[Request Your Membership](#)

Request your membership and enter your information.

Receive an email with an **Activate Now** button.

All prospective members must request membership. All prospective members must agree to use professional behavior and judgement when contributing to the TN Health Network.

Request to be TN Health Network member

** Required fields are marked with an asterisk*

First name *

Last name *

Primary email *


Title

Company Name

How did you learn about TN Health Network?


REQUEST TO BE TN HEALTH NETWORK MEMBER

Welcome!

TN Health Network 

[Welcome Lobby](#) [Live feed](#) [People Directory](#) [Events](#) [Library](#) [Forums](#) [Groups](#) [Admin Panel](#)

WELCOME TO THE TN HEALTH NETWORK

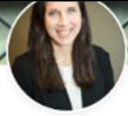


The TN Health Network brings us together with many tools to improve health communication across Tennessee with the goal of improving health outcomes.

Welcome to the TN Health Network


People Directory

Update your profile



Angel Kellman

Location: _____ Member Type: _____



How did you learn about TN Health Network?:

Join a group

Explore Groups

Join TPHA

TN Health Network

Welcome Lobby Live feed People Directory Events Library Forum **Groups** Admin Panel

Search for Groups Search by location

Search a name or keyword Type and select a location Clear all filters

My Groups (5) · See all

- Asthma**
14 members · TN, United States
- National Public Health Week**
1 member · TN, United States
- TN Environmental Epi Program**
8 members · Nashville, TN, United States
- TPHA**
4 members · TN, United States

TN Health Network

Welcome Lobby Live feed People Directory Events Library Forum Groups **Admin Panel**

manage group

TPHA 4 members

Live feed Members Events Media center Forums

Write a post

Filter by: All

Post

Angel Kellman
6 days ago

Welcome to the TN Health Network! We are happy to have you here. Let us know who you are and in what area of public health you work.

Upcoming events

Tennessee Public Health Association

23 Sep

TPHA's 2026 Annual Conference
Memphis, TN, USA

Additional information

TPHA website

Like. Comm

Check out the

- ✓ Live Feed
- ✓ Events
- ✓ Media Center
- ✓ Forums



Post

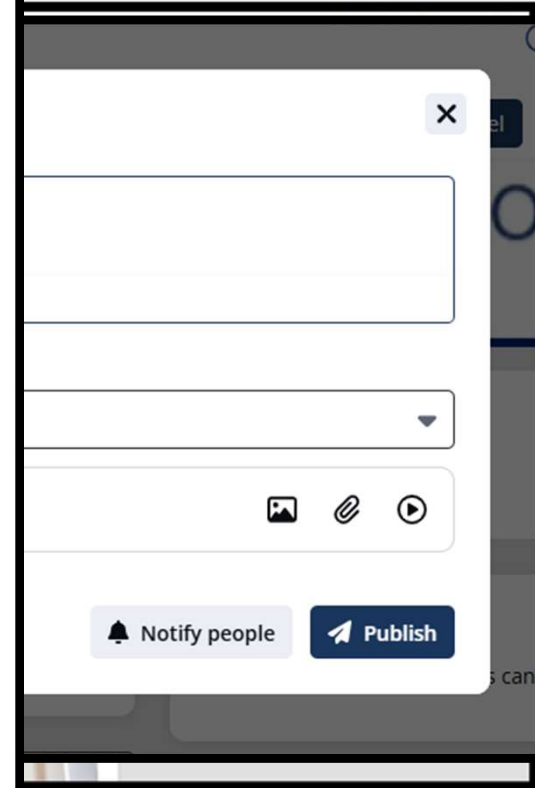
 **Angel Kellman**
7 days ago

Welcome to the TN Health Network! We are happy to have you here. Let us know who you are and in what area of public health you work.



1 Like

 Like  Comment



A blurred screenshot of a social media post creation interface. It shows a text input field, a dropdown menu, and icons for adding photos, links, and videos. At the bottom, there are buttons for 'Notify people' and 'Publish'.

Forums

TPHA



4 members



[Live feed](#) [Members](#) [Events](#) [Media center](#) [Forums](#)

Results (1)

Sort by: Most Popular

New discussion

Search for a discussion



Angel Kellman

a few seconds ago

Did you attend one of the TPHA Grand Division Meetings this Spring?

What do you find most beneficial from meeting with fellow TPHA members? What were your favorite topics or moments from the meetings this year? What was one...



Events and Media Center

TPHA


Live feed Members Events Media center Forums

Search for events Search by location

Type a keyword or select one or more options Type and select a location

Past **Upcoming** Next 7 days Next 30 days

Upcoming Events (1)



23 Sep

TPHA

TPHA's 2026 Annual Conference

September 23, 2026 8:00 AM - September 25, 2026 4:00 PM CDT

Murfreesboro, TN, USA

Online event

TPHA

Live feed Members Events Media center Forums


Search for resources Filter by type

Search by keywords All

File (1)

a few seconds ago

external link



2:48

Voices of Public Health from APHA

Manage your profile



Manage your settings –

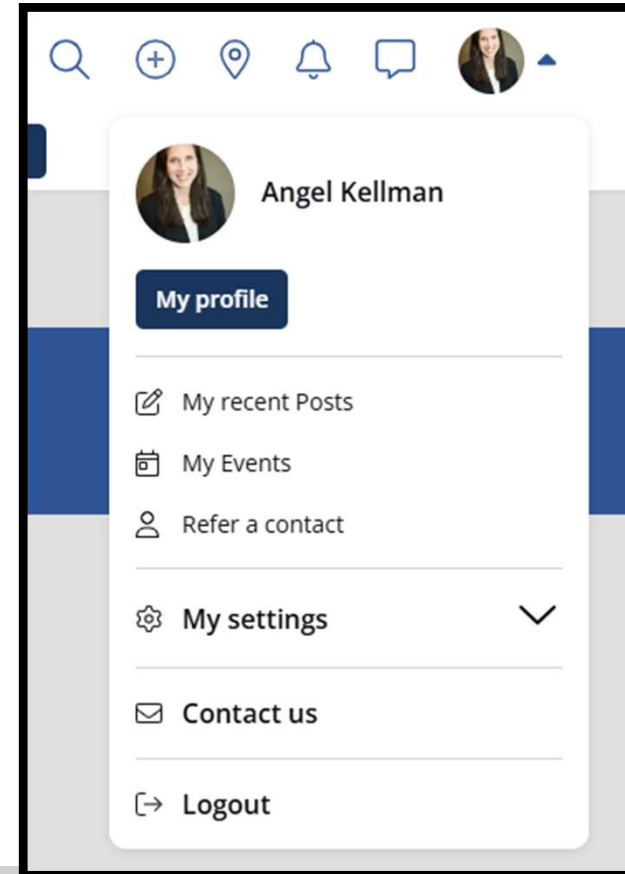
- Privacy
- Notifications
- Change your password

Stay in touch!

Weekly newsletter with updates

Save as a Favorite

Pin us to your taskbar

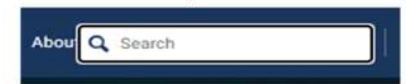
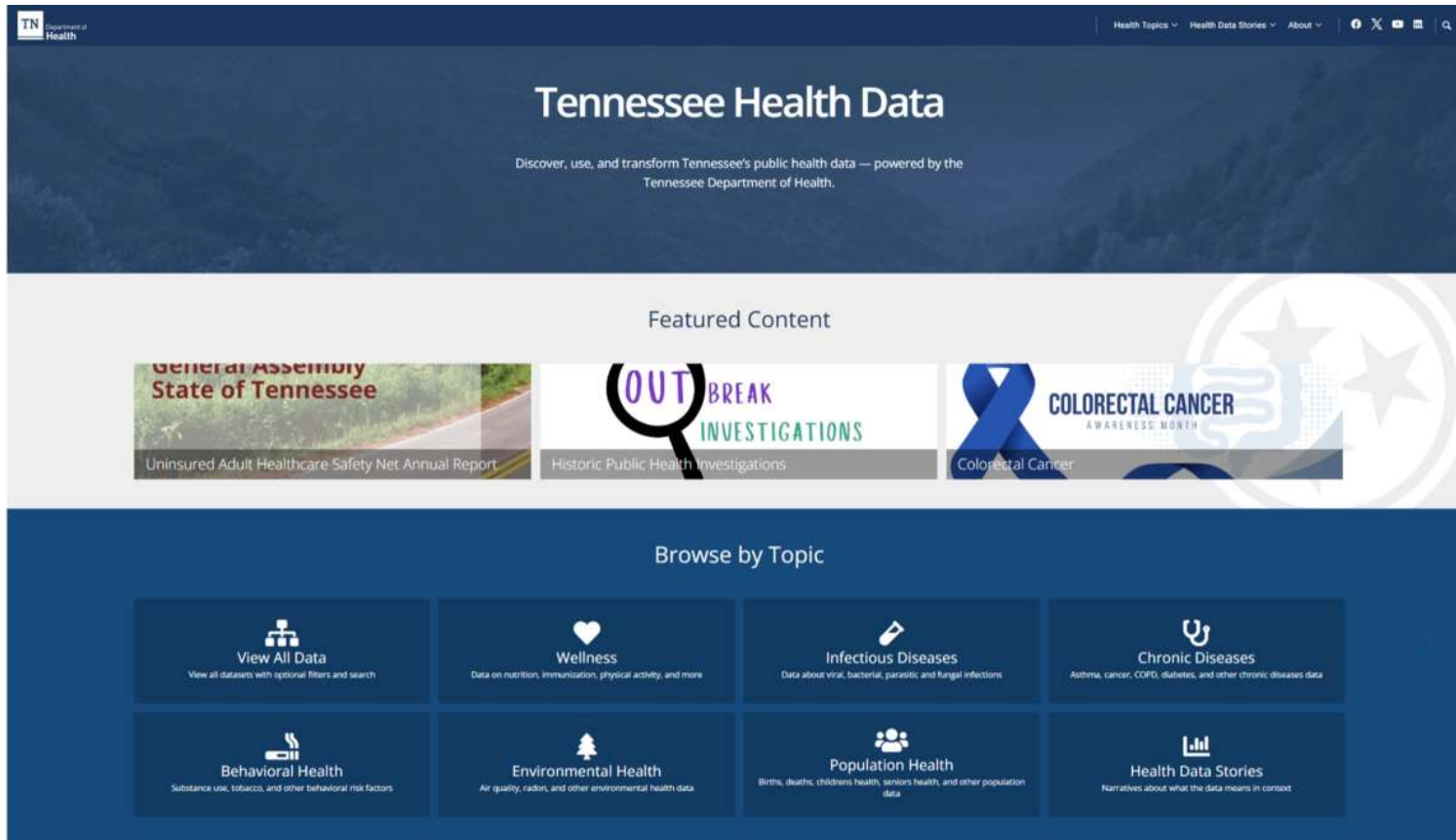


Health Data Website –What is it?

- Centralized hub for Tennessee public health data
- Interactive dashboards, downloadable reports, tabular data, and data stories
- Tools for analysis and visualization
- Designed for accessibility and usability
- **Visit healthdata.tn.gov**



Health Data Website-Layout



Health Data Website-Stories

68 results (View Types: Stories X) Clear all

Radon Environmental Health

Radon is a naturally occurring, odorless, colorless, tasteless, radioactive gas produced from the radioactive decay of radium, found in most soils and earthen construction materials. Radon is the...

Last Jan
View
1230

Read more

Tags environmental health radon

About the TDH Open Data Platform Help

This health data website is built around an open data platform that serves as a centralized hub for accessing and utilizing a wealth of public-facing data from various divisions and offices within the TD...

Last update
May 1, 2
Views
4228

Read more

Tags resources website help

Tennessee State Antibigram Infectious Disease

Antibiograms are essential tools for guiding the selection of empirical antimicrobial therapy. This particular antibiogram was created by the HAI/AR antimicrobial stewardship team, following the...

Last updated
March 20, 20
Views
3900

Read more

TDH Weekly Surveillance for Heat-Related Illness

The Tennessee Department of Health (TDH) tracks heat-related illness (HRI) cases across the state. This report provides a weekly overview of HRI cases, including the number of cases, the types of cases, and the geographic distribution of cases. The data is presented in a line graph showing the number of cases over time, and a map of Tennessee showing the geographic distribution of cases. The graph shows a significant increase in cases during the summer months, peaking in July and August. The map shows that cases are distributed across the state, with higher concentrations in the eastern and southern regions.

Historical Heat-Related Illness Data

This indicator tracks the number and rate of emergency department visits and hospitalizations for heat-related illness (HRI) across the state. The data is presented in a line graph showing the number of cases over time, and a map of Tennessee showing the geographic distribution of cases. The graph shows a significant increase in cases during the summer months, peaking in July and August. The map shows that cases are distributed across the state, with higher concentrations in the eastern and southern regions.

Heat Related Illness Emergency Department Data

This indicator tracks the number and rate of emergency department visits for heat-related illness (HRI) across the state. The data is presented in a line graph showing the number of cases over time, and a map of Tennessee showing the geographic distribution of cases. The graph shows a significant increase in cases during the summer months, peaking in July and August. The map shows that cases are distributed across the state, with higher concentrations in the eastern and southern regions.

Heat Related Illness Hospitalizations Data

This indicator tracks the number and rate of hospitalizations for heat-related illness (HRI) across the state. The data is presented in a line graph showing the number of cases over time, and a map of Tennessee showing the geographic distribution of cases. The graph shows a significant increase in cases during the summer months, peaking in July and August. The map shows that cases are distributed across the state, with higher concentrations in the eastern and southern regions.

How Can Heat-Related Illness Be Prevented?

- Stay hydrated
- Wear protective clothing
- Use sunscreen
- Avoid outdoor activities during the hottest part of the day
- Take frequent breaks in shaded or air-conditioned areas
- Check on vulnerable populations, such as the elderly and young children

BEAT THE HEAT Extreme Heat

Heat-related illness can be prevented. Stay hydrated, wear protective clothing, use sunscreen, and avoid outdoor activities during the hottest part of the day. Take frequent breaks in shaded or air-conditioned areas. Check on vulnerable populations, such as the elderly and young children.

Asthma Across Tennessee

Tennessee Tracking provides data on Asthma emergency department visits and hospitalizations rates for counties across the state. To see the most recent rates of the county level click on the button below.

Emergency Department Visits Data

Asthma ED Visits

Hospitalizations Data

Asthma Hospitalizations

Historical Asthma Data

TDH has DataBrowsers from 2012-2021 that show the rates of emergency department visits and hospitalizations for asthma by each county, which are available below.

This indicator estimates the number and rate of emergency department visits for asthma. It includes all cases where asthma is listed as a primary diagnosis. These data can be used to identify trends and patterns in the occurrence of asthma hospitalizations across time and space. Asthma hospital admissions tend to be for more severe asthma attacks and do not include asthma among individuals who do not receive medical care, who are not hospitalized, or who are treated in an outpatient setting. Differences between geographic areas may be the result of differences in the underlying population or in the diagnostic or coding techniques used by the reporting hospital.

Our asthma data from emergency department visits include:

- Health outcome (asthma)
- County of residence
- Year of emergency department visit

This indicator estimates the number and rate of hospitalizations for asthma. These data can be used to identify trends and patterns in the occurrence of asthma hospitalizations across time and space. Asthma hospital admissions tend to be for more severe asthma attacks and do not include asthma among individuals who do not receive medical care, who are not hospitalized, or who are treated in an outpatient setting. Differences between geographic areas may be the result of differences in the underlying population or in the diagnostic or coding techniques used by the reporting hospital.

Our asthma data from hospitalizations include:

- Health outcome (asthma)

Health Data Website-Data

Asthma-Related Emergency Department Visits Age-Adjusted Rates, 2020 Chronic Disease

This dataset describes the age-adjusted rate of emergency department visits for asthma in each county of Tennessee.

Tags [environmental health](#) [asthma](#) [emergency department](#)

Last updated
August 2025
Views
3383

Nashville Air Quality Environmental Health

This dataset focuses on the air quality index and pollen count in the Nashville area. The air quality index metric and pollen count metrics are also stratified by the responsible pollutant (i.e. PM2., Ozone) and...

[Read more](#)

Tags [air quality](#)

Last updated
August 2025
Views
1609

Live Births and General Fertility Rates per 1,000 Females Aged 15-44 Population Health

Tabulated live birth counts and general fertility rates of Tennessee residents within the year 2019.

Tags [fertility rate](#) [birth statistics](#) [rural health](#) [racial or ethnic minority](#) [live births](#) and 1 more...

Last updated
August 2025
Views
1259

Tennessee Statewide Leading Causes of Death by Sex and Age Group 2019 Population Health

Tabulated counts and rates for leading causes of death among several age groups within the year 2019.

Tags [senior health](#) [child health](#) [chronic disease](#) [death statistics](#) [infant mortality](#) and 3 more...

Last updated
August 2025
Views
1166

About this Dataset

Updated **September 4, 2025**

Base Last Updated: August 4, 2025 | Metadata Last Updated: September 4, 2025

Views: 52 | Downloads: 4

Base Provided by: Tennessee Hospital Discharge Data System (HDDS)

Who Made This

Office or Division: Division of Population Health Assessment (PHA)
Program Area: Office of Healthcare Statistics

About the File

File Type: Data Table (CSV Excel) 191
Time Frame of Data: January 1, 2021 to December 31, 2021
Publication Year: 2022

Data Identification

Demographics Included: Age
Other Levels of Classification: Age-adjusted rate of hospitalizations for COPD among residents aged 25 years and older per 10,000 population.

Data Suppression

Notes: Suppresses data for counties with mean counts less than 8 and population less than 100,000 to protect confidentiality.

Geographic Level

Geographic Level: County

Where the Data Comes From

Data Source Used: Population and Health Assessment

Updates

Frequency of Update: Annually

Accessibility

Accessibility Status: Accessible Data Product

Topics

Category: Chronic Disease
Type: Data Tables (chronic disease, hospitalization)

What's in this Dataset?

Rows: 95 | Columns: 5 | Each row is a Admission

Column Name	Description	API Data Name	Data Type
rowidentifier	Number assigned to line of data for identification purposes	rowidentifier	Integer
Year	Year of hospital admission	year	Integer
CountyFIPS	County FIPS code assigned by the U.S. Census Bureau for county level identification	countyfips	Integer
County	County residence	county	Text
Age-adjusted Rate	Age-adjusted Rate of Hospitalizations for COPD, per 10,000 Population	age_adjusted_rate	Real

Rows per page: 15 | 1 of 3

2021	47009	Boutwell	10.8
2021	47011	Braley	18.1
2021	47013	Campbell	18.1
2021	47015	Carroll	18
2021	47017	Carroll	15
2021	47019	Carter	23.5
2021	47021	Chestnut	19.5
2021	47023	Chester	10
2021	47025	Clatsone	7.8
2021	47027	Clay	20
2021	47029	Cooke	17.3
2021	47031	Coffee	23.1
2021	47033	Crockett	14.1
2021	47035	Cumberland	17.8
2021	47037	Davidson	18.7

Export dataset

Number of Extreme Heat Days, 2023

[Download file](#) [API endpoint](#)

Export format
CSV

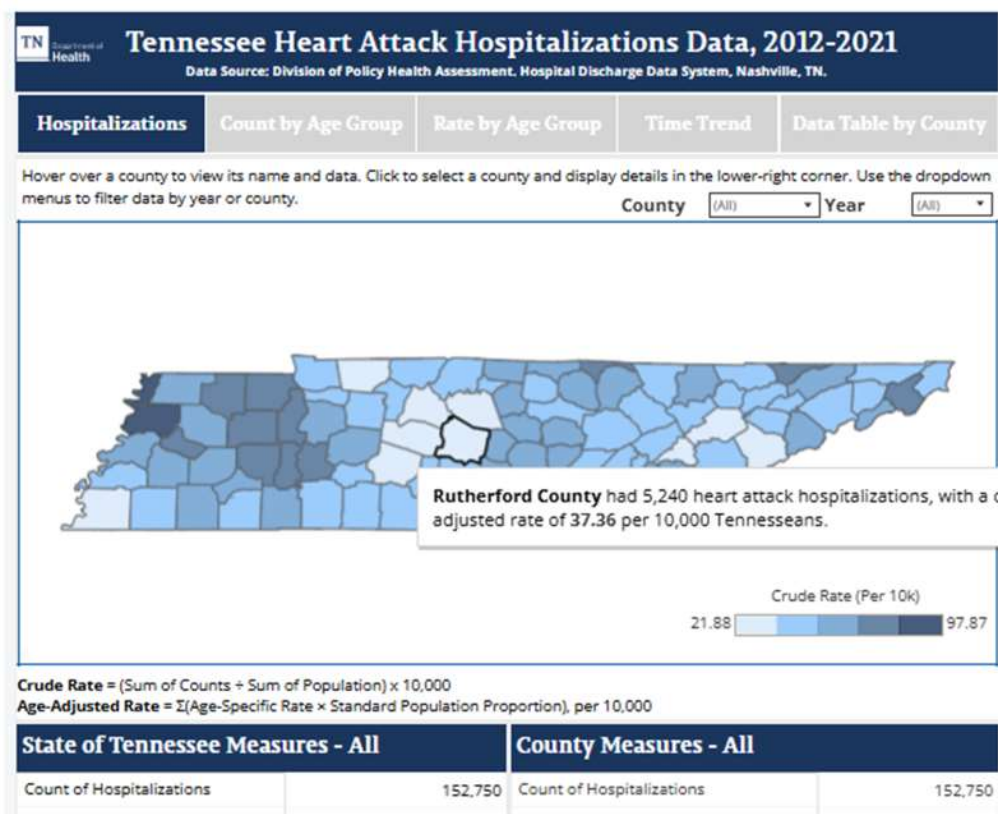
All data (190 rows)

CSV for Excel

CSV for Excel (Europe)

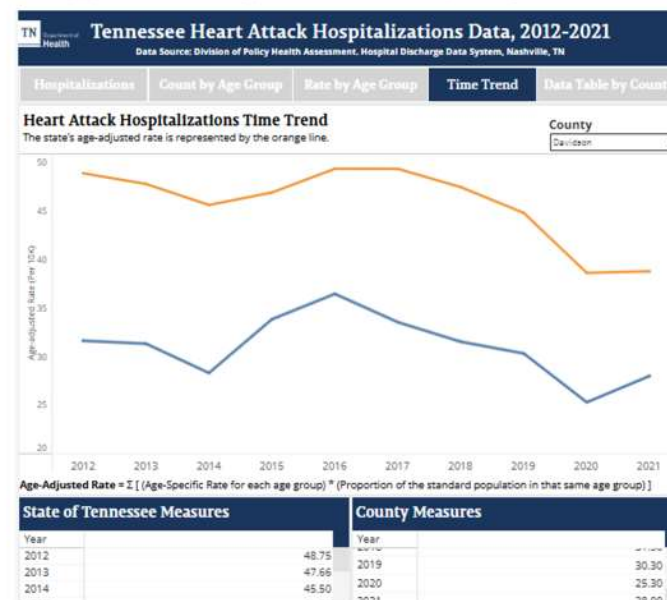
[Cancel](#) [Download](#)

Health Data Website-Interactive Dashboards



1

on. Press **Tab** once after the dashboard gains focus to reach the built-in keyboard navigation menu.



Query data
Group, aggregate and more

Actions

Create visualization

Visualize

Open visualization in...

RPI API

Health Data Website-Publications

TDH Employee Showcase

Welcome to our employee scientific work showcase. Here you can view work produced by members of the Tennessee Department of Health organized by posters, presentations, and publications. You can search by the conference or meeting a work product was shared at by clicking on the conference icons below or by using the search bar. You can also use the search bar with specific terms like author's last name, topic of project, or year of publication.

Posters



Read more about Posters

Presentations

Environmental Health Capacity - Private drinking water quality, public water supply availability and trying to understand environmental injustice and impacts from climate change



Jody Mancos, PhD
Tennessee Department of Health
NCHA AEC 2023

Read more about Presentations

Publications



Read more about Publications



[Poster Search](#)



[Presentation Search](#)

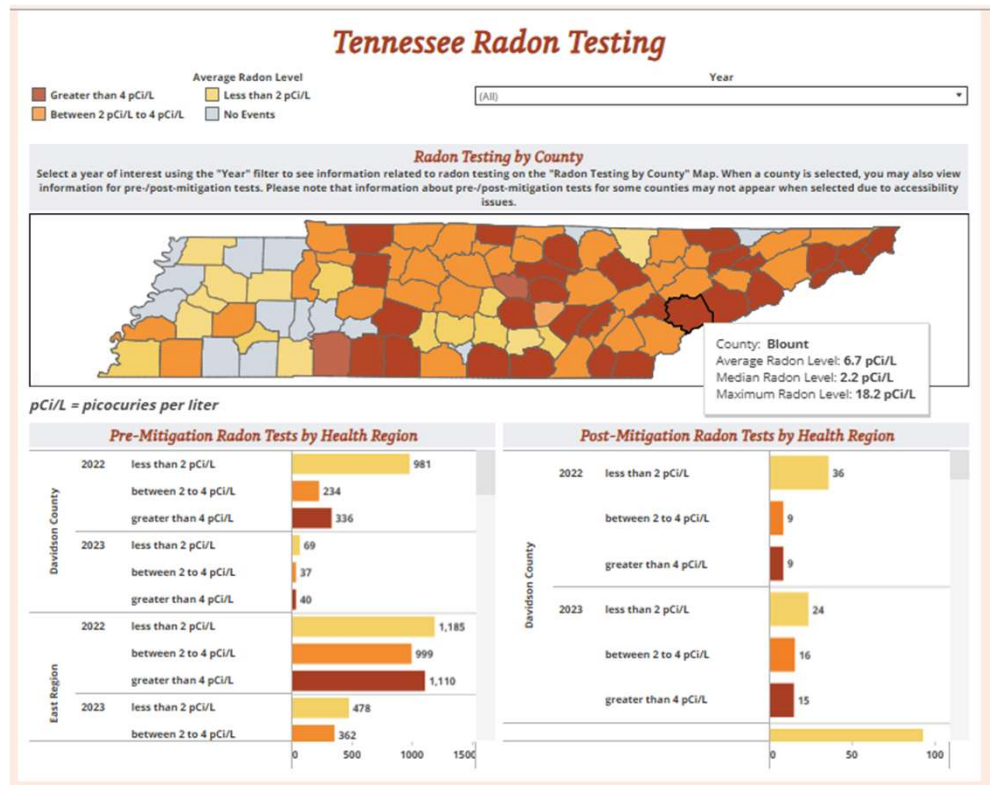


[Publication Search](#)



What EPHT Data Actually Lives Here?

- Air Quality
- Water Quality
- Radon
- Heat & Climate
- Cold-Related Illness
- Chronic Disease
- Maternal & Child Health
- Unintentional Poisoning



Finding and Requesting Data

1. Check the TDH Health Data Website first (healthdata.tn.gov)
2. Search on the TDH website (tn.gov/health)
3. Consider a formal Data Request (<https://tnhealth.link/datarequest>)
 - Requests take time as they go through a structured approval process.
 - Ideal for long-term projects (3–6 months in advance).

Health Data Website-Subscribe

HealthData.TN.gov Newsletter



THE DATA PORTAL INSIDER

Hey, bookmark our new website today:

TDH Health Data

THE LATEST NEWS AND UPDATES

Our first public Health Data Website newsletter arrives in your inbox with great satisfaction to a team of dedicated Health Department employees who have been working to make the website happen for several years. Having a one-stop shop for everything health data has been a long-term goal. We hope for it to be an even longer-term success.

Inside our new Health Data Website, you will find all types of datasets from ancient PDF reports to document the past to datasets visualized in living color in modern, interactive dashboards. We aim to provide as much publicly available open data as possible to support and motivate public health projects.

WOULD YOU LIKE TO STAY UP-TO-DATE WITH THE HEALTH DATA WEBSITE TO RECEIVE NOTIFICATIONS ABOUT THE LATEST DATA PRODUCTS AND INTERACTIVE DATA VISUALIZATIONS? SUBSCRIBE TO OUR NEWSLETTER BELOW TO GET UPDATES DIRECTLY TO YOUR INBOX!



Healthy Homes – tn.gov/healthyhomes



Calendar News Careers Contact Department Licensure Local Vital Records



About & Contact

Dashboard

Healthy Homes
HelpMAP

Healthy Homes
Information

Healthy Homes Room-
by-Room

Home Emergency
Preparedness

Home Flood Cleanup

Popular Healthy Homes
Topics

Good Health Begins at Home

A healthy home is designed, built and maintained in support of good health. This Healthy Homes website is a comprehensive approach to preventing diseases and injuries that result from housing-related hazards and deficiencies. Here you will find information about maintaining a Healthy Home. Start by learning the eight Healthy Homes principles. Keep your home: dry, clean, pest-free, safe, contaminant-free, ventilated, and maintained.

Dry –Damp houses provide a good environment for mites, roaches, rodents, and molds.

Clean –Clean homes help reduce pest infestations and exposure to contaminants.

Pest-Free –Studies have shown exposure to mice and cockroaches can increase asthma attacks in children. Improper pesticide treatments for pest infestations can worsen health problems, since pesticide residues in homes can pose health risks.

Safe –The majority of children's injuries occur in the home. Falls are the most frequent cause of residential injuries to children, followed by injuries from objects in the home, burns and poisonings.

Contaminant-Free –Chemical exposures include lead, radon, carbon monoxide, pesticides, asbestos, and environmental tobacco smoke. Exposures are often higher indoors than outdoors.

Ventilated –Studies have shown that increasing the fresh air in a home improves respiratory health.

Maintained –Poorly-maintained homes are at risk for moisture and pest problems. Deteriorated lead-based paint in homes built before 1978 is the primary cause of lead poisoning in children.

Thermally Controlled –Houses that do not maintain adequate temperatures may place the safety of residents at increased risk from exposure to extreme cold or heat.

[Download the Healthy Homes Booklet](#)

[Download the Health Homes Booklet in Spanish](#)



Healthy Homes – Topics & Resources

TN [Calendar](#) [News](#) [Careers](#) [Contact](#) [Department](#) [Licensure](#) [Local](#) [Vital Records](#)

Preparedness

Home Flood Cleanup

Popular Healthy Homes Topics

- > Asthma
- > Bed Bugs
- > Carbon Monoxide
- > Drinking Water
- > Household Chemicals
- > Injury Prevention
- > Meth
- > **Mold**
- > Mosquitoes
- > Natural Gas
- > Pests
- > Radon
- > Septic Systems
- > Weatherization



Healthy Homes – Renters Rights



About & Contact

Dashboard

Healthy Homes

Choose Housing That Supports Health & Well-Being

> Owners & Buyers

✓ Renters

Renting vs. Homeownership

Renters depend on landlords for repairs and often cannot make changes without permission. Renting carries both rights and responsibilities but can still support a healthy home environment, whether in a house, apartment, duplex, mobile home, or cabin.

Renter Responsibilities

Most renters in Tennessee sign a **lease agreement**, a legally binding contract. Renters are responsible for:

- Paying rent (and late fees, if applicable)
- Following lease terms, including addendums (pets, pest control, water damage reporting, etc.)
- Keeping the unit clean and safe
- Preventing damage and avoiding illegal activity
- Proper garbage disposal

Breaking a lease can lead to legal issues. The TN Department of Commerce and Insurance offers [Tips for First-Time Renters](#)

Spot Rental Scams.

Keeping a Rental Healthy

Follow the **eight principles of healthy housing**:

- 1. Keep it Dry** – Prevent dampness and mold.
- 2. Keep it Clean** – Reduce dust and contaminants.
- 3. Keep it Pest-Free** – Manage pests safely.
- 4. Keep it Safe** – Prevent falls, burns, and poisonings.
- 5. Keep it Contaminant-Free** – Limit exposure to lead, radon, CO, asbestos, smoke, pesticides.
- 6. Keep it Ventilated** – Improve air circulation.
- 7. Keep it Maintained** – Fix problems promptly.

If You Rent a Place, Know Your Legal Rights and Duties

This is the right booklet for you if you live in one of these Tennessee counties: Anderson, Blount, Bradley, Davidson, Hamilton, Knox, Madison, Maury, Montgomery, Putnam, Sevier, Shelby, Sullivan, Sumner, Washington, Williamson or Wilson.

Be smart before you move in

Rent and Expenses
Make sure you have enough money to pay the rent. Your rent should be no more than one-third of your income.

Before you sign the lease, find out how much you will have to pay for:

- Security deposits
- Deposits for water, gas and electricity
- Pet deposits

Don't pay a deposit or fee until you look at the place you will rent.

Find out how much renter's insurance will cost. It can save you a lot of money if you have a fire or a flood. Your lease may say you must have renter's insurance. See our booklet "Renter's Insurance."

Check for problems

Always check the place for problems before you move in or sign a lease. Look for a place that is in good shape, safe and fit to live in.



What if you find problems with the place before you move in?

1. Before you sign a lease or move in, make a list of the problems you see. Ask the landlord what you need? Ask the landlord to fix the problems before you move in. Sign and date this list before you sign a lease or move in. Keep a backup copy of the list in a safe place. You may need it to get your security deposit back when you move out.

2. Are big repairs needed? Don't sign a lease or move in.
3. What if the landlord only promises to fix it after you move in? Is that OK with you? Then

Page 1 of 11

Do You Know Your Rights and Duties As a Renter?



This brochure covers all Tennessee counties EXCEPT Anderson, Blount, Bradley, Davidson, Hamilton, Madison and Wilson.

Residents in these counties have different rights. Please ask for our other brochure for these counties.

Do you live in public or low-cost government housing? Then your rights may be different. Legal Aid or a private lawyer can tell you about your rights.

It is very important for you as a renter to know your rights and duties. No one else will protect you if you have a problem. These rights can make a big difference in how you are treated by your landlord. Also, you can be arrested if you don't live up to your duties as a renter.

A booklet cannot take the place of legal advice. If you need legal help with a housing problem, you should see a lawyer. The Legal Aid Society may be able to help you for free.

Be smart before you move in

Rent and Expenses

Make sure you have enough money to pay the rent. Your rent should be no more than one-third of your income.

Before you sign the lease, find out how much you will have to pay for:

- Security deposits
- Deposits for water, gas and electricity
- Pet deposits



Check for problems

Always check the place for problems before you sign a lease or move in. Look for a place that is in good shape, safe and fit to live in.

- The plumbing should work
- The electrical wiring should be safe with no holes
- The walls and ceilings should keep out the weather
- If the place comes with a stove or refrigerator, these must work
- Floors should be safe
- There must be a heater that works and is safe
- Doors and windows should have locks that work

What if you find problems with the place before you move in?

1. Before you sign a lease or move in, make a list of the problems you see. Ask the landlord

Page 1 of 11

Healthy Homes – Response

- About & Contact
- Dashboard
- Healthy Homes HelpMAP
- Healthy Homes Information
- Healthy Homes Room-by-Room
- Home Emergency Preparedness
- Home Flood Cleanup
- Popular Healthy Homes Topics

Cleaning Up After a Flood

There are many reasons why your may flood with water. Floods from broken pipes, a leaky roof, washing machine overflow, ice water heaters bursting are all too common inside a home. Flooding from too much rain to fast will flood outside your home. When rain water for the ground to absorb or the creeks to carry away, area-wide can quickly damage homes and leave behind muddy. It is important to consider the amount of water and the source, before cleaning up. Here are some ideas and resources to help you clean up your home after a flood.

Storms and flooding are becoming more frequent and severe across the United States. Floodwaters can contain stormwater, dirt, and may damage homes, utilities, and water systems. If flooding occurs in your area, evacuate to a safe, dry location and stay there until it is safe. When you reenter, wear protective clothing—long sleeves, pants, gloves, boots, eye protection, and a mask.

Safely Reentering a Flooded Home

Flooding often leaves behind debris, mud, and electrical hazards. Follow these steps to reduce your risk:

- **Turn off power** only from a dry location, if you must stand in water to reach the switch, call a professional.
- **Have an electrician inspect** your electrical system before turning power back on.
- **Ventilate first.** Open doors and windows briefly before staying inside for any length of time.
- **Assume contamination.** Flooded homes are likely to contain sewage and mold.

Drying Out Your Home

- Use a **wet/dry vacuum** or **water pump** only after an electrician confirms it is safe.
- If using a **generator**, keep it **outside and at least 20 feet away** from windows or doors to avoid carbon monoxide poisoning.



Healthy Homes – Contact Information

Healthy Homes Website = tn.gov/healthyhomes

Email = EEP.Health@tn.gov

Call = 615-741-HOME (4663)

Venngage – Infographics

Diversity & Inclusion Terminology

Allly

Mean: Advocates for people from underrepresented or marginalized groups. An ally takes action to support people outside of their own group.

Emotional Tax

Mean: The combination of being on guard to protect against bias, feeling different at work, and the associated effects on health, well-being, and ability to thrive.

Equity

Mean: Working toward fair outcomes for people or groups by treating them in ways that address their unique advantages or barriers.

Equality

Mean: Treating everyone the same way, often while assuming that everyone also starts out on equal footing or with the same opportunities.

Intersectionality

Mean: The intermingling of social identities such as gender, race, ethnicity, religion, sexual orientation, which can result in unique experiences and barriers.

Unconscious Bias

Mean: An implicit association, whether about groups, places, or situations, which are often based on mistakes, inaccurate, or incomplete information.

For more information on diversity and inclusion, visit us at www.venngage.com

ANIMAL COMMUNITY

Wanted to help? We'd love your support!

ANIMAL COMMUNITY

ANIMAL COMMUNITY

THE 4 STAGES OF CONTENT MARKETING

- Content Creation**
Talk about identifying target audiences and creating relevant, valuable content (blogs, videos, infographics).
- Content Publication**
Discuss the importance of choosing the right platforms for content distribution (websites, social media, email).
- Content Promotion**
Share strategies for promoting content (SEO, social-media ads, collaborations).
- Content Analysis**
Explain how analyzing content performance (engagement, reach, conversions) leads to improved strategies.

Sales Growth and Revenue Distribution Report for the Month of May

95% Sales Target Achievement

65% Marketing Campaign Success

38% Customer Retention Rate

15% Revenue Growth Rate

NONPROFIT FUNDRAISING TIMELINE

1.2 Months Before Event

1.5 Months Before Event

1.75 Months Before Event

2 Months Before Event

2.25 Months Before Event

2.5 Months Before Event

2.75 Months Before Event

3 Months Before Event

3.25 Months Before Event

3.5 Months Before Event

3.75 Months Before Event

4 Months Before Event

4.25 Months Before Event

4.5 Months Before Event

4.75 Months Before Event

5 Months Before Event

5.25 Months Before Event

5.5 Months Before Event

5.75 Months Before Event

6 Months Before Event

6.25 Months Before Event

6.5 Months Before Event

6.75 Months Before Event

7 Months Before Event

7.25 Months Before Event

7.5 Months Before Event

7.75 Months Before Event

8 Months Before Event

8.25 Months Before Event

8.5 Months Before Event

8.75 Months Before Event

9 Months Before Event

9.25 Months Before Event

9.5 Months Before Event

9.75 Months Before Event

10 Months Before Event

VOLUNTEERS WANTED!

VOLUNTEER REGISTRATION DAY

APRIL 13, 2024 FROM 1PM TO 4PM

Children Youth Shelter Community
HQ 412 Princeton Drive, Brooklyn, NY 11221

Register today at www.ChildrenYouthShelters.org

Matrix Organizational Chart

Nature-Inspired Activities for Team Building

- Volunteer for Community Clean-Ups**
Organize a team-based effort to clean up local parks, beaches, or other public areas. Provide recycling bins and gloves, and encourage team members to pick up litter while fostering a sense of community responsibility for the environment.
- Participate in Tree Planting Events**
Partner with environmental organizations to arrange a team-building event. Working together to plant trees not only improves air quality and provides habitat for wildlife but also promotes team unity and a sense of accomplishment.
- Host Eco-Friendly Company Workshops**
Host workshops on sustainable practices, such as composting, recycling, or upcycling. Team members can learn new skills while gaining awareness of how their actions impact the environment. Inviting guests to make eco-conscious choices both in and out of the workplace.
- Organize Company-wide Nature Hikes**
Arrange guided hikes or walks in nearby parks or nature reserves. Encourage team members to appreciate and connect with the natural environment while fostering camaraderie and promoting physical activity.

#SustainableBusiness #GreenInitiatives ALPHACO

Venngage – *all* TDH employees SharePoint

SharePoint Search this site David M. Borowski

Health Home CEDEP CHS COM DAS DATA DLS FHW GRP HLR INFO OIA PHA OIT VRS

Environmental Epidemiology Program Not following Site access

EEP SharePoint + New Promote Page details Preview Analytics Published 4/2/2026 Share Edit

Contacts

Risk Assessment

Health Tracking

Healthy Homes

Plain Language

Infographics

Slido

Accessibility

No Pic. No Proof.


Documents

Team Library

Discussions

Calendar

Need an invitation for a Venngage account?

 David M. Borowski
Environmental Specialist

TDH Venngage Users' Group [See all](#)

+ Add event

APR 10	MAY 8	JUN 12
Training Venngage Users' Group	Training Venngage Users' Group	Training Venngage Users' Group
Fri, Apr 10, 10:00 AM	Fri, May 8, 10:00 AM	Fri, Jun 12, 10:00 AM

Venngage – Quick Flyer

The screenshot displays the Venngage online design tool interface. At the top, there is a navigation bar with 'Home', 'Templates', and 'File' menus, and a search bar containing 'TDH Venngage Ad'. On the right side of the top bar, there are icons for cloud storage, a document, a download arrow, and buttons for 'Preview', 'Share', and 'DB'. Below the navigation bar, there are two tabs: 'Page size' and 'Page numbers'. On the left side, there is a vertical sidebar with icons for 'Brand Kit', 'AI Tools', 'Templates', 'Text', 'Icons', 'Images', 'Elements', 'Charts', and 'Projects'. The main workspace shows a flyer template with a blue header that reads 'Want to make **INFOGRAPHICS?** TDH has a new tool to spur your creativity. More on SharePoint: **Infographics**'. Below the header, the text says 'Infographics quickly share information. Create visual representations of data, statistics, and information. Combining text, icons, images, and charts to make your message easier to understand and more interesting than text alone. Share complex information quickly and clearly.' There is a section titled 'Templates for many projects:' with a list of options: Infographics, Brochures, Flyers, Reports, Posters, Diagrams, Newsletters, Checklists, Booklets, Labels, Forms, Charts, Certificates, and Presentation Slides. At the bottom, there is a blue section titled 'New to Venngage?' with the text: 'This online software is an easy to use tool to show off your creativity. Venngage offers thousands of templates you can edit and customize quickly. You can share your designs with coworkers and work on a project with a group of coworkers. Your creative and accessible designs can be exported as PNG, PDF, PPT, and other file types.' On the right side of the workspace, there is a vertical toolbar with icons for zooming and a page indicator showing '1 of 1'. At the bottom right, there is a zoom control showing '77%' and a help icon.

Venngage – Accessible Downloads

The screenshot displays the Venngage web application interface. At the top, there is a navigation bar with 'Home', 'Templates', and 'File' menus, and a search bar containing 'TDH Venngage Ad'. The main workspace shows a design template with a blue header and a white body. A modal dialog box is open in the center, titled 'Download', with tabs for 'Share', 'Download', and 'Embed'. The dialog prompts the user to 'Choose a format' and lists five options: PNG, PNG (HD), PDF (selected), PowerPoint, and Email HTML. Each option includes a brief description of its use case. A 'Downloading...' button is visible at the bottom of the dialog. In the background, a sidebar on the left contains various tool icons like 'Brand Kit', 'AI Tools', 'Templates', 'Text', 'Icons', 'Images', 'Elements', 'Charts', and 'Projects'. The bottom of the screen features a 'New to Venngage?' section with a brief description of the software's capabilities and a '77%' zoom level indicator.

Home Templates File TDH Venngage Ad

Page size Page numbers

Brand Kit AI Tools Templates Text Icons Images Elements Charts Projects

Share Download Embed

Choose a format

- PNG
Ideal for small files. Limited accessibility.
- PNG (HD)
Ideal for large or complex files. Limited accessibility.
- PDF ⓘ
Ideal for accessibility, hyperlinks, and printing.
- PowerPoint
Download to present offline
- Email HTML
Ideal for email sharing. Compatible with Outlook.

Downloading...

Posters Charts
Diagrams Certificates
Newsletters Presentation Slides

New to Venngage?

This online software is an easy to use tool to show off your creativity. Venngage offers thousands of templates you can edit and customize quickly. You can share your designs with coworkers and work on a project with a group of coworkers. Your creative and accessible designs can be exported as PNG, PDF, PPT, and other file types.

77%

Venngage – Templates, templates, templates

The screenshot displays the Venngage website interface. At the top, there is a navigation bar with 'Enterprise', 'Home', 'Templates', and 'DesignAI' options. On the right, there are buttons for 'Invite Team' and 'What's new' with a notification badge. Below the navigation is a search bar with the placeholder text 'Search by keyword, topic or feature...' and a 'Filter' button. A horizontal menu of categories is visible, including 'All', 'Timeline', 'List', 'Process', 'Informational', 'Statistical', 'Comparison', 'Human Resources', 'Health', 'Graphic Design', 'Black History Month', 'Business', 'Creative', and 'Envir'. On the left side, there is a 'Browse By' section with options like 'Recommended', 'Branded', 'Featured', 'Accessible', and 'Favorites'. Below that is a 'Categories' section with 'Infographics' selected. The main content area features a grid of infographic templates. The first row includes a 'Sewage Back-up' infographic, a 'Social factors impact vaccination' infographic with a bar chart, a 'What's Blocking Your KPI Success?' infographic with a mountain and target, and a 'How to Write a Nursing Care Plan' infographic. The second row includes a 'A Step-by-Step Guide to Achieving ADA Compliance' infographic, a 'Black History Misconceptions' infographic with a bar chart, and a 'Continuity of care' infographic. The third row includes a '3 Questions to Ask for Change Management' infographic. Each template preview shows a snippet of the infographic's design and content.

Venngage - Infographics

Home Templates File Practice with squirrels

Page size Page numbers

Brand Kit AI Tools Templates Text Icons Images Elements Charts Projects

67%

20%

3 of 7

73%

Preview Share DB

2 3 4 5 6 7

The infographic design features several data visualization elements: a top row of 14 person icons (7 teal, 7 red) with '67%' to the left; a middle row of 5 stars (4 yellow, 1 grey); a bottom row of 5 water droplets (1 red, 4 teal) with '20%' to the left. The interface includes a left sidebar with tool categories, a top navigation bar with 'Practice with squirrels', a right sidebar with a slide preview, and a bottom status bar with a zoom level of 73%.

Venngage - Infographics

The screenshot displays the Venngage infographic editor interface. At the top, there is a navigation bar with 'Home', 'Templates', and 'File' menus, and a search bar containing 'Practice with squirrels'. The main workspace features a donut chart with a blue segment representing 67% and a grey segment representing 33%. Below the chart is a text box with the text 'of attendees are ready for the lunch break !'. The left sidebar contains various tool panels: 'Brand Kit', 'AI Tools', 'Templates', 'Text', 'Icons', 'Images', 'Elements', 'Charts', and 'Projects'. The right sidebar shows a preview of the infographic with a '7 of 8' indicator. The bottom right corner has a zoom control set to 73%.

Home Templates File Practice with squirrels

Roboto Heading 3 51.94 B I U Effects Layers Align

Color Gradient

Project Colors

Brand Kit Health Brand...

HEX #00236D Opacity 100 %

High contrast 14:1

67%

of attendees are ready for the lunch break !

Refine

7 of 8

73%

TN Health Network = tn.gov/health/network

Health Data Website = healthdata.tn.gov

Healthy Homes Website = tn.gov/healthyhomes

Infographics = TDH SharePoint Infographics



Thank you